



Commonwealth Futures; Climate Research Cohort

Supporting research leaders for COP26 and beyond

Disability support statement

The Commonwealth Futures Climate Research Cohort project is committed to supporting future research leaders and encourages applications from a diverse range of candidates, including those who identify as disabled. We respect your privacy and any information provided by you or on your behalf will be treated in the strictest confidence.

In the UK, a disability is defined as a physical or mental impairment that has a 'substantial' and 'long-term' negative effect on your ability to do normal daily activities.

Under the Equality Act (2010), the following conditions and study needs are recognised as disabilities:

- A specific learning difficulty such as dyslexia, dyspraxia or ADHD
- A learning disability (such as Down's syndrome)
- A social/communication impairment such as an autism spectrum condition, including Asperger's syndrome
- A long-standing illness or health condition such as cancer, HIV, diabetes, chronic heart disease, or epilepsy
- A mental health condition, such as depression, schizophrenia or anxiety disorder
- Physical impairment or mobility issues, such as using a wheelchair or crutches or difficulty using arms
- Being deaf or hard of hearing
- Being blind or having a serious visual impairment uncorrected by glasses

Application process

When you apply to be a member of this cohort, you will be asked 'Do you have a long-term physical, mental or sensory impairment that has a significant impact on your ability to carry out day-to-day tasks?' This information is entirely confidential; it is not seen by the selection panel and will not affect the outcome of your application. You may choose not to provide this information.

If you are selected to be a member of the cohort, you will be required to submit a health and disability form, which asks if you have a disability and if you are likely to need any special provision or treatment during your award. Any sensitive personal data that you provide will be handled with maximum discretion. We will use the information provided to determine what (if any) additional support you may need to participate fully in the project.